

ANTI-CORRUPTION COMMISSION

ZAMBIA



ANTI-CORRUPTION COMMISSION

ANNUAL REPORT- 2011

COMMISSION MANDATE

OUR MANDATE

To prevent and combat corruption

OUR VISION

**To be the lead Institution of a broad sector alliance
for combating corruption**

OUR GOAL

**To achieve significant reduction in the levels of
corruption in Zambia**

OUR MISSION STATEMENT

**To effectively prevent and combat corruption in order to promote
integrity, transparency and accountability for sustainable
development in Zambia**

OUR CORE ETHICAL VALUES

Integrity

Excellence

Accountability

Respect

Confidentiality

Collaboration

Impartiality

Loyalty

Responsibility

Citizenship

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ABBREVIATIONS

ACC	-	Anti-Corruption Commission
AESAG	-	Annual Eastern and Southern Accountants General
AU	-	African Union
BOZ	-	Bank of Zambia
CAU	-	Corporate Affairs Unit
CBC	-	Central Broadcasting Channel
CIU	-	Central Information Unit
CMS	-	Complaints Management System
CPD	-	Corruption Prevention Department
CRD	-	Community Relations Department
CDF	-	Community Development Fund
CVA	-	Corruption Vulnerability Assessment
DFID	-	Department for International Development
DG	-	Director General
ESAAMLG	-	Eastern and Southern Africa Money Laundering Group
ESCO	-	Engineering Services Company
FCC	-	Friends Committed to Caring
FRA	-	Food Reserve Agency
FISP	-	Farmer Input Support Programme
FSP	-	Fertilizer Support Programme
HRA	-	Human Resource and Administration
IMS	-	Investigations Management System
IT	-	Information Technology
KCC	-	Konkola Copper Mines
LPD	-	Legal and Prosecutions Department
MAW	-	Managerial Accountability Workshop
MDD	-	Management Development Division
MOE	-	Ministry of Education

NACP	-	National Pensions Scheme Authority
NGO	-	Non-Government Organization
NAPSA	-	National Pensions Scheme Authority
PSMD	-	Public Service Management Division
RDA	-	Road Development Agency
SADC	-	Southern African Development Community
UN	-	United Nations
UTH	-	University Teaching Hospital
ZAAA	-	Zambia Armature Athletics Association
ZAF	-	Zambia Air Force
ZANACO	-	Zambia National Commercial Bank
ZCCM	-	Zambia Consolidated Copper Mines
ZESCO	-	Zambia Electricity Supply Corporation
ZIALE	-	Zambia Institute of Advanced Legal Education
ZISC	-	Zambia State Insurance Corporation
ZNBC	-	Zambia National Broadcasting Corporation
ZNTB	-	Zambia National Tender Board
ZNS	-	Zambia National Service
ZRA	-	Zambia Revenue Authority

CORRESPONDENCE TO HIS EXCELLENCY THE PRESIDENT OF THE REPUBLIC OF ZAMBIA

ANTI-CORRUPTION COMMISSION
P.O BOX 50486
LUSAKA

His Excellency the President of the Republic of Zambia
State House
Lusaka

Your Excellency,

On behalf of the Management and staff of the Anti-corruption Commission, I am submitting this annual report on the programmes undertaken by the Commission in the year 2011. This report also contains audited financial statements in line with the provisions of part II section 14 (1) of the Financial Provisions of the Anti-Corruption Act Number 3 of 2012.

In the year under review, the nation witnessed a number of activities and developments including the general elections which saw the ushering into office of the Patriotic Front Government with a new impetus for the fight against corruption in Zambia.

On 7th March, 2011, the Commission saw the appointment of Justice Timothy Aggrey Kabalata as Chairperson, As well as Mr. Mpanzi Sinyangwe and Brigadier General Antony Mundubi as Commissioners. The three appointed Commissioners joined Mrs. Christine Mulundika and Dr. Webby Kalikiti on the board of Commissioners. The appointments were meant to fill the existing vacant positions on the Board.

During the year under review, the Commission separated with the Director-General Col. Godfrey Kayukwa (Rtd) and the Deputy-Director General Mrs. Judith Chipulu Kaumba in September and November 2011 respectively. Mr. Kayukwa was replaced by Mrs. Rosewin M. Wandu who had earlier separated with the Commission in June 2010 at the position of Deputy Director-General. By the end of 2011, Ms. Kaumba had not yet been replaced.

The Commission also had its proposed new structure approved by Cabinet Office and treasury authority granted in May 2011 to facilitate implementation of the new structure. The new structure also saw the creation of the new positions and one new department (Community Education). By close of the year, the Commission had started the process of implementing the new structure.

Your, Excellency, the appointment of the new Commissioners and the Director-General for the Commission played a significant role in building the institutional will and capacity to vigorously fight the corruption scourge.

The Commission continued with its relentless efforts to implement its 2009 to 2013 Strategic Plan and the National Anti-Corruption Policy. Various stakeholders including Government through the Secretary to the Cabinet continued to play their role in the implementation of the Policy.

Your Excellency, the Commission performed its mandate in line with the Anti-Corruption Act Number 38 of 2010. The Commission received reports and initiated a number of corruption

investigations some of which were brought before the courts of law. A number of corruption prevention programmes in both private and public institutions were also instituted in line with the corruption prevention mainstreaming strategy. The Commission also embarked on a massive public sensitization programme as a way of raising awareness on the dangers of corruption and the role of the general public in the fight against corruption.

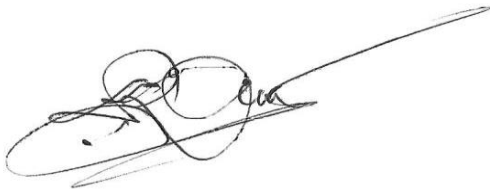
During the year under review, the Commission also faced some challenges which included insufficient funding and limited staffing levels. This situation made it difficult for the Commission to effectively and efficiently execute its planned operational and administrative activities.

However, with the new Government's stance of zero tolerance to corruption and the increased budgetary allocation and support to the Commission, it is envisaged that the fight against corruption will be stepped up and positive results registered in line with the aspirations of the Government and the Zambian people. In our interaction with the general public, it has been established that the public is ready to support the noble cause of fighting corruption.

The Commission therefore, stands ready to continue carrying out its mandate in line with the new Anti-Corruption Act No. 3 of 2012 and its 2009 - 2013 Strategic Plan.

I remain at your service Sir

Yours faithfully,

A handwritten signature in black ink, appearing to read 'Timothy Aggrey Kabalata', with a long, sweeping horizontal line extending to the right.

Justice Timothy Aggrey Kabalata (RTD)
CHAIRPERSON

MESSAGE FROM THE DIRECTOR GENERAL

The 2011 Annual Report brings to the fore the activities of the Anti-Corruption Commission in the year 2011, highlighting the achievements and challenges faced in the said year.

I would like to thank all our cooperating partners and other stakeholders for the continued support rendered to the Commission in its quest to fulfil its mandate of fighting corruption in Zambia.

I am pleased to note that in the year 2011, all the Departments in the Commission continued to perform their respective functions effectively under the leadership of their respective Directors, namely; Mr. Edwin Sakala-Director Investigations, Mrs. Kayobo Ng'andu-Director Corruption Prevention and Community Education, Mr. Dancewell Mwape Bowa-Director Legal and Prosecutions, and Mr. Mathew Mbewe-Secretary to the Commission.

In 2011, the Commission continued with the implementation of the National Anti-Corruption Policy, which policy was disseminated to various stakeholders. Further, new Integrity Committees were set up in four (4) more institutions bringing the total number of institutions with Integrity Committees to 22.

The Commission also continued in its effort to strengthen the legal framework on corruption through spearheading the domestication of regional and international conventions and protocols on corruption, and also ensuring that domesticated international conventions and protocols on corruption are enforced.

I must also mention that in the year 2011, the Commission continued to send members of staff to participate in various local and International workshops, trainings and conferences on corruption in order for them to acquire added knowledge and skills necessary in the fight against corruption.

I wish to take this opportunity to thank the Board of Commissioners, Management and staff for their continued dedication and commitment to the fight against corruption. It is with this spirit that huge steps continue to be taken in ridding the country of corruption.

I would also like to encourage all well-meaning Zambians to take up an active role in the fight against corruption.



Rosewin M. Wandu
DIRECTOR - GENERAL

EXECUTIVE SUMMARY

In its continued commitment to achieve significant reduction in the levels of corruption in Zambia, the Commission performed its functions as mandated by the Anti-Corruption Act No.38 of 2010.

At the beginning of the year, the Commission had a total number of **258** members of staff against the approved staff establishment of **319**. During the year, the Commission lost four **(4)** Officers through resignations, retirement and natural wastage. However, Treasury Authority was granted to expand the Staff Establishment from **319** to **364**. During the same year, the process to fill the Staff Establishment commenced.

In 2011, the Commission received a total of **1, 404** reports of alleged corruption from the public, **356** of which were corruption related. Of the **356** corruption related reports, **145** were authorised for investigations while **9** were authorised for corruption prevention action. **438** investigation cases were brought forward from 2010 bringing the total number of cases handled in 2011 to **583**. From the **583** cases, **193** were completed in that particular year, and of the completed cases, **22** led to arrests, **38** were referred to other institutions for administrative action while **133** were closed and filed away due to lack of established evidence.

Further, **79** cases were in court and ruling was passed on **25** of the cases in the year under review. **15** convictions were registered while **10** were acquittals. The Commission restricted two (2) bank accounts with a total of **K448 million**. Other items restricted included **4 motor vehicles** and a **piece of land**. Some items were forfeited to the State and these included motor vehicles and cash.

During the year under review, the Commission conducted a number of sensitization activities such as public discussion fora and annual events including exhibitions at trade, commercial and agricultural shows, the United Nations Anti-Corruption Day and inter-company relay. Other prominent sensitization activities included radio programmes, lectures and talks, networking with civil society organizations and engagement with young people through anti-corruption clubs. The Commission also produced and distributed information, education and communications materials and the National Anti-Corruption Policy. Through these activities, over **36, 000** people were reached.

During the year under review, the Commission conducted a number of corruption prevention activities key among them being Corruption Vulnerability Assessment (CVA) that was conducted in six **(6)** institutions. The CVA resulted in a new framework for integrity development and enhancement. During the year under review, four more institutions established integrity committees bringing the number of institutions with integrity committees to **22**.

1.0 OVERVIEW

The Anti-Corruption Commission (ACC) has set for itself institutional corporate governance that clearly spells out its **VISION, GOAL** and **MISSION STATEMENT** as well as the code that regulates staff behaviour. These instruments are meant to create transparent and accountable financial, operational and administrative systems. In the year 2011, management and staff continued to operate under the supervision of the Commissioners ensuring that policies set by the Commission were implemented as directed. The ACC further recognized the need to be the lead institution in developing and implementing programs that enhanced integrity, transparency and accountability in systems and processes within institutions in order to change the current mind-set about corruption as an acceptable norm.

2.0 MANDATE OF THE COMMISSION

The Anti-Corruption Commission is mandated to:

- Investigate and prosecute cases of alleged corruption
- Conduct corruption prevention interventions in public and private sector
- Institutions in order to promote transparency and accountability in systems and processes within these institutions
- Conduct community education awareness programs within public and private institutions and the communities

3.0 STRUCTURE

The mandate and functions of the ACC are executed through a Board of Commissioners and a Directorate. The Headquarters of the ACC is situated at Anti-Corruption House, Cha Cha Cha Road, South-end, Lusaka. In addition to its Headquarters in Lusaka, the ACC has eight (8) Provincial Regional Offices situated in the following towns:

- Kitwe
- Livingstone
- Solwezi
- Kabwe
- Mansa
- Chipata
- Kasama and Mongu
-

4.0 BOARD OF COMMISSIONERS

The ACC is headed by a Board of five (5) Commissioners appointed by the President and ratified by Parliament. The Board is headed by the Chairperson who is the link between the Directorate and the people of Zambia and is responsible for setting the Policy and Strategic direction for the Commission, and monitors the operational activities of the institution through regular scheduled meetings. For the purpose of performing its functions, the Board has delegated certain responsibilities to standing Committees which operate with defined Terms of Reference laid down by the Board as referred below:

i. Oversight Committee

The Committee was responsible for gathering and aggregating information on the operations and essential outputs of the Institution.

ii. Strategy Committee

The Committee was responsible for overseeing the implementation of the Strategic Plan and advising on strategic issues.

iii. Resource Committee

The Committee was responsible for overseeing the use of human, financial and capital resources.

iv. Prevention Committee

The Committee was to be responsible for overseeing the implementation of corruption prevention interventions.

v. Education Committee

The Committee was to be responsible for overseeing the implementation of Community and Public awareness programs.

OTHER STANDING COMMITTEES

i) Audit Committee

The Committee operated within the defined Terms of Reference under the Public Finance Act. The Committee was responsible for ensuring the integrity of the financial reporting and audit process, and that sound risk management and internal systems were in place and maintained.

ii) Procurement Committee

The Committee was responsible for ensuring that procurement of the procuring entity in this case the Commission was conducted in accordance with the provisions of the Public Procurement Act.

The Board of Commissioner for the year 2011 comprised of the following:

- | | | | |
|------|---------------------------------------|---|------------------|
| i. | Hon. Justince Timothy Aggrey Kabalata | - | Chairperson |
| ii. | Mrs Christine Mulindika | - | Vice Chairperson |
| iii. | Dr. Webby Kalikiti | - | Commissioner |
| iv. | Mr Mpanzi Joubert Sinyangwe | - | Commissioner |
| v. | Brig. Gen. Anthony Mundubi (Rtd) | - | Commissioner |

5.0 THE DIRECTORATE

The Directorate is the operational division of the ACC. During the year under review the Directorate operated under five departments namely: Investigations; Legal and Prosecution; Corruption Prevention and Community Education; and Human Resource and Administration.

For the year ending 2011, the **Executive Management Team** comprised the following:

- | | | |
|--------------------------------------|---|--------------------------------|
| i. Lt. Col. Godfrey R. Kayukwa (Rtd) | - | Director-General |
| ii. Ms Judith C. Kaumba | - | Deputy Director-General |
| iii. Mr Matthew Mbewe | - | Secretary to the Commission |
| iv. Mrs Kayobo Ngandu | - | Director Corruption Prevention |
| v. Mr Edwin Sakala | - | Director Investigations |
| vi. Mr Mwape D. Bowa | - | Director Legal & Prosecutions |

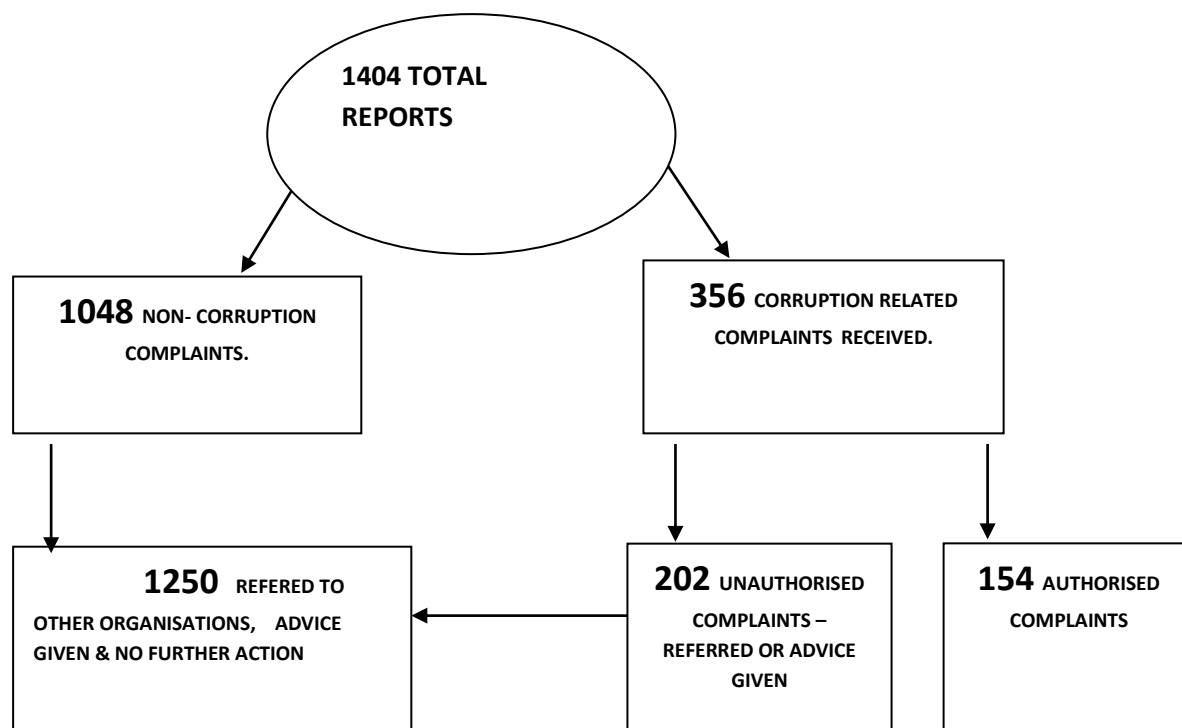
The **Regional Managers** were as follow:

- | | | |
|---------------------------|---|---------------|
| i. Mr Trevor Nyoni | - | Copperbelt |
| ii. Mrs Haninga Mwape | - | Southern |
| iii. Mr Raymond Banda | - | Eastern |
| iv. Mr Charles Mwanda | - | Central |
| v. Mr Joshua Kakoshi | - | Western |
| vi. Mr Chola Kasongo | - | Luapula |
| vii. Mr Humphrey Mwiinga | - | North-Western |
| viii. Mr Patrick Mutuumba | - | Northern |

6.0 THE INVESTIGATIONS DEPARTMENT

6.1 STRATEGIC OBJECTIVE

To increase efficiency and effectiveness in investigations in order to improve the clearance rate of cases and secure a higher proportion of convictions.



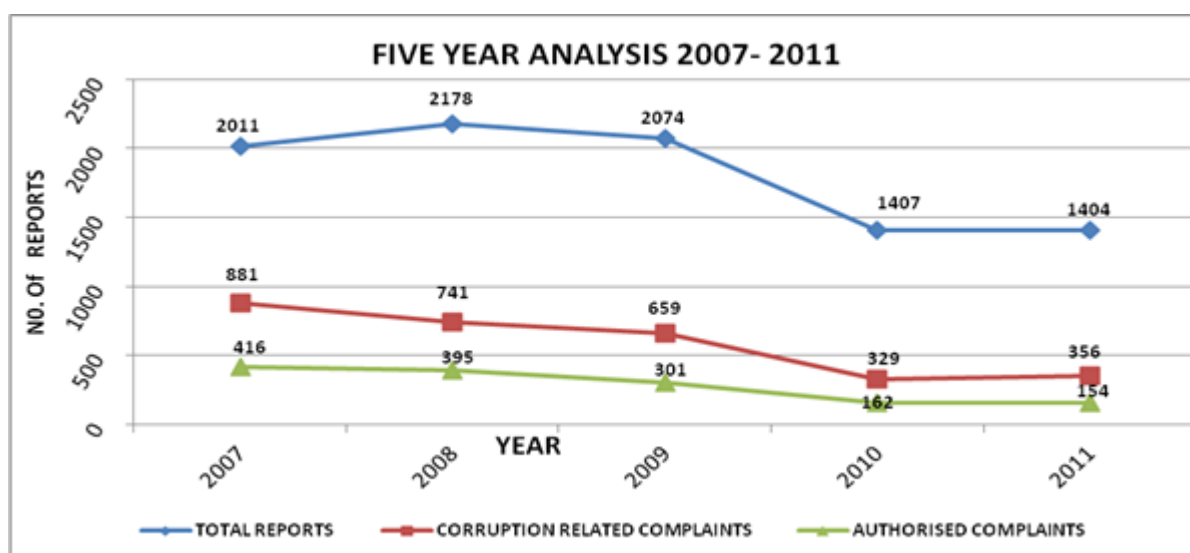
During the year 2011, the Commission received a total number of **1404** reports, **356** of which were corruption related complaints while **1048** were information received with no corruption elements.

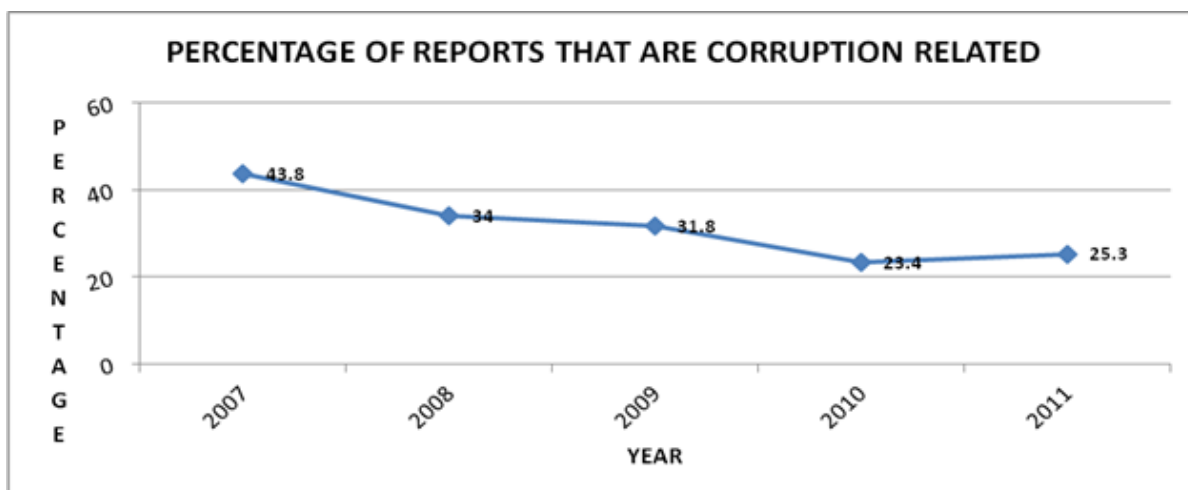
Out of the **356** corruption related complaints, **145** were authorized for investigations while **9** cases were authorised for corruption prevention exercise by the Commission. The rest were combined with the information received for referrals to other organizations and advice given or filing away as non-pursuable.

Below is a five year comparative analysis of reports received by the Commission, and those investigated for corruption.

6.2 FIVE YEAR COMPARATIVE ANALYSIS

YEAR	TOTAL REPORTS	CORRUPTION RELATED COMPLAINTS RECEIVED.	PERCENTAGE OF REPORTS THAT ARE COMPLAINTS.	CASES INVESTIGATED	PERCENTAGE OF COMPLAINTS INVESTIGATED.
2007	2011	881	43.8	416	47.2
2008	2178	741	34.0	395	53.3
2009	2074	659	31.8	301	45.7
2010	1407	329	23.4	162	49.2
2011	1404	356	25.3	154	43.3

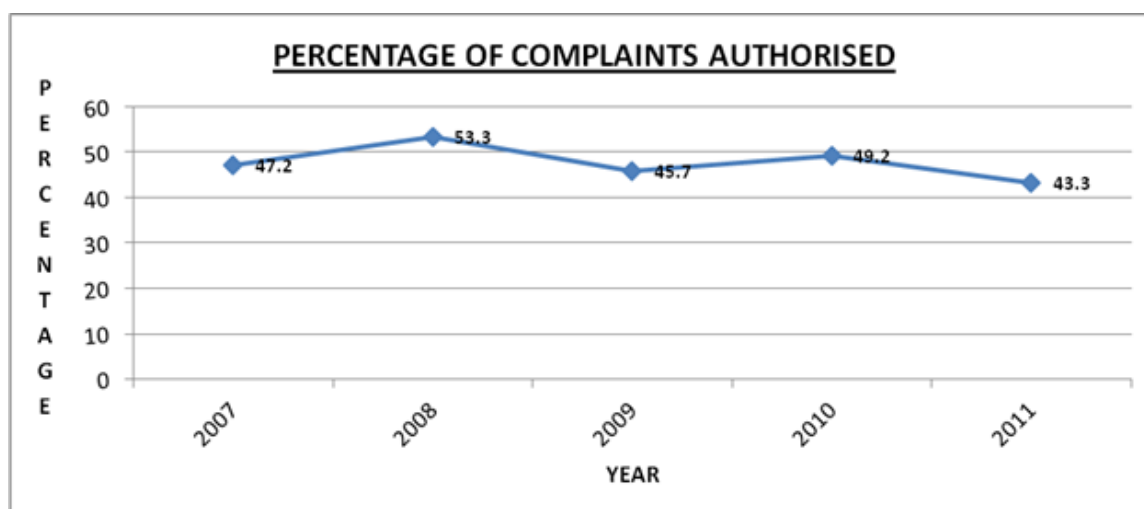




The line graph above shows the ratios of reports that were brought to the Commission vis-à-vis those that were raised as corruption related cases.

6.3 COMPLAINTS AUTHORISED BY THE COMMISSION

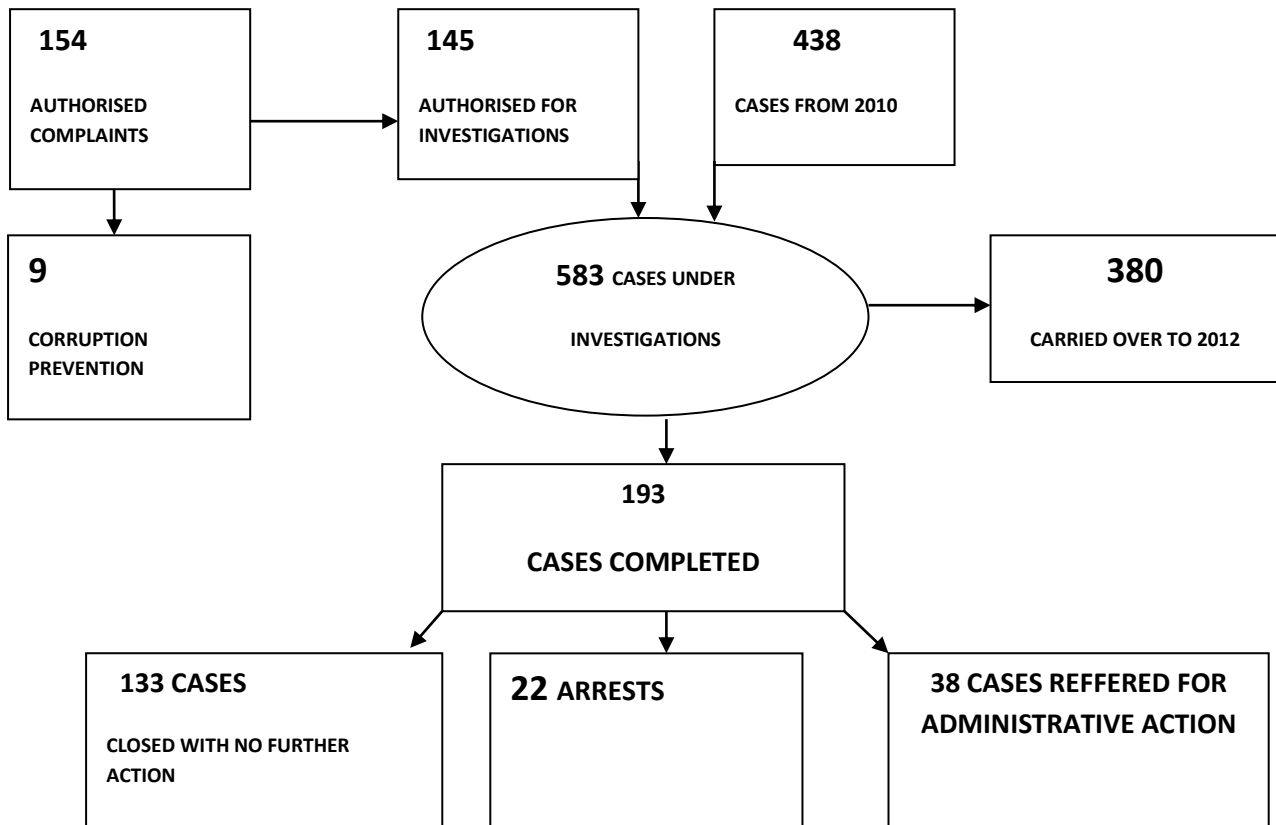
A total number of **356** corruption related complaints were received in 2011. Of these, **154** were authorised for investigations as well as corruption prevention exercise. The number of authorized complaints slightly went down from **162** in 2010 to **154** in 2011, (**49.2%** to **43.3%**). The graph below illustrates the total number of authorised reports vis-a-vis the number of corruption related complaints received by the Commission in the last five years.



The line graph above shows the percentage of complaints authorized for investigations.

6.4 INVESTIGATIONS WORKLOAD FOR 2011

Of the **154** authorized cases, **9** cases were dealt by the Prevention Department while **145** were handled by the Investigations Department. An addition of **438** cases was brought forward from the year 2010 bringing the total number of cases handled by the Commission to **583**.



6.5 RATIOS / PERCENTAGES

Cases completed	33.1%
Administrative Action	19.7%
Arrests	11.4%
High Profile cases from Authorized complaints	24%

6.6 HIGH PROFILE CASES

Opened In 2011:	37
Cases from the Auditor General's Reports:	30

6.7 ARRESTS

During the year under review the Commission recorded 22 arrests. On average, the department registered 36 arrests per year for the past five years.

The following table shows number of arrests made for the period 2007 to 2011.

<i>TOTAL ARRESTS</i>					
<i>Year</i>	<i>2007</i>	<i>2008</i>	<i>2009</i>	<i>2010</i>	<i>2011</i>
<i>Arrests</i>	36	59	39	24	22

6.8 PROPERTIES RESTRICTED AND FORFEITED TO THE STATE

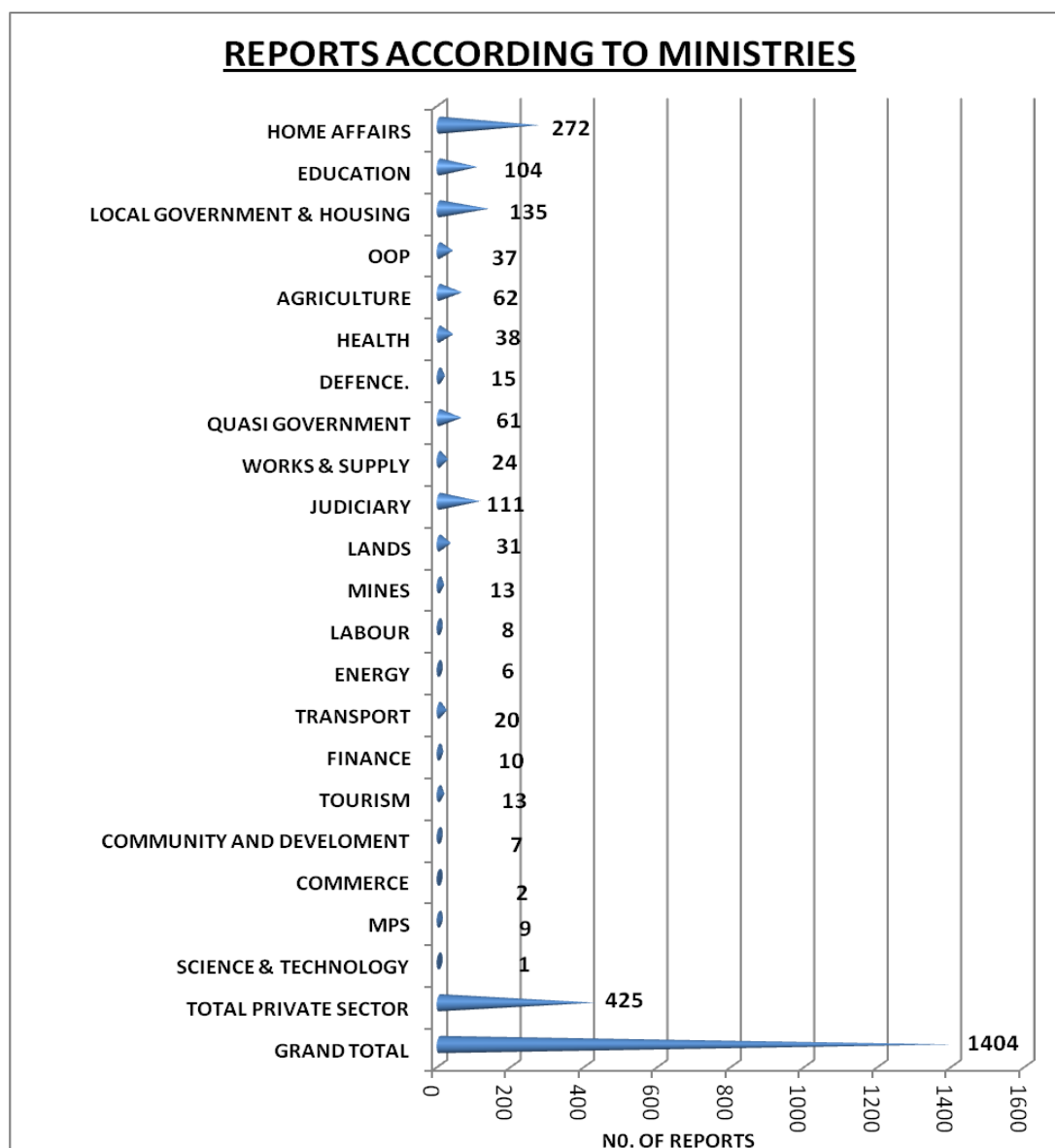
In 2011, the following properties were restricted under the Anti-Corruption Act:

1. Toyota Corolla
2. Toyota Carina and Mercedes Benz
3. Toyota Prado
4. K400 Million (Restricted Account)
5. K48 Million (Restricted Account)
6. Stand No. 36033

Items that included motor vehicles and cash were also forfeited to State.

6.9 SECTORIAL STATISTICS FOR THE YEAR 2011

The **1404** reports received in the year under review were disaggregated according to Ministry or Institution as indicated in the table below.



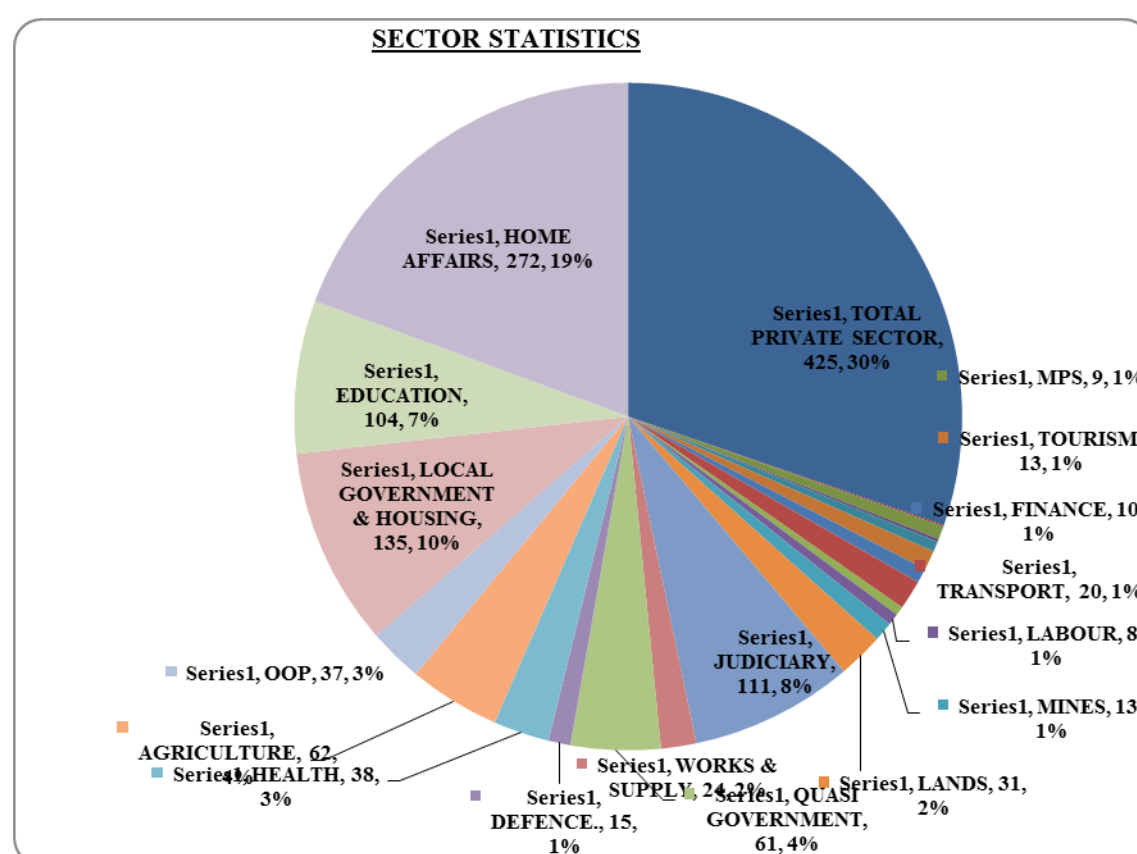
(See Appendix 2 for detailed breakdown.)

Out of the **1404** reports received in 2011, **918** were against public officials in Government ministries, **425** against private companies and individuals, while **61** were against officials from Quasi-government Institutions and Agencies, representing **65.4 %**, **30.3%** and **4.3%** respectively.

From the **918** complaints reported against public officials, **29.6%** were against Home Affairs.

14.7% were against Local Government & Housing, **12.1%** were against Judiciary while **11.3%** were against Education.

During the year under review the Commission recorded the highest number of reports (272) against employees in the Ministry of Home Affairs. **86.02%** of these were against the Zambia Police Service.



6.10 REFERRED CASES

Of the **1404** reports received, **154** were handled by the Commission. Of the reports that were not taken up by the Commission, **139** cases were referred to other Law

Enforcement/Investigative Agencies with the highest number of cases (**100**) referred to the Zambia Police, and **13** to the Judiciary.

The Commission also referred **98** cases to government ministries **73** to other Government organizations.

No further Action was taken on **882** cases due to insufficient information or complainants were advised on the right authority to report their complaint to. ***Refer to table below.***

REFERRAL AGENCY	NUMBER OF CASES	PERCENTAGE
TAKEN UP BY ACC	154	11.0
FORWARDED TO GOVERNMENT MINISTRIES	98	7.0
FORWARDED TO OTHER INVESTIGATIVE AGENCIES	139	9.9
OTHER GOVERNMENT ORGANISATIONS	73	5.2
ADVISED/NO FURTHER ACTION	882	62.8
PRIVATE AND OTHERS	58	4.1

For a detailed breakdown of where cases were taken after processing them, refer to Appendix 3.

7.0 LEGAL AND PROSECUTIONS DEPARTMENT

During the year under review, the Commission continued to carry out its mandate of prosecuting offences of corruption and other offences that come to the notice of the Commission during the investigation of corrupt practices. Further, the Commission continued to carry out functions which are as a result of its corporate body status of suing and of being sued in its corporate name. The above functions of the Commission are carried out through the Legal and Prosecutions Directorate and the specific functions carried out are-

- (a) rendering legal advice on ongoing inquiries;
- (b) giving legal opinions on dockets upon conclusion of an inquiry as well as advice on availability of evidence for court purposes; and
- (c) drafting charges and consent for the Director of Public Prosecution's consideration.

7.1 STRATEGIC OBJECTIVES AND PERFORMANCE

The Department has three Strategic Objectives as follows:

1. To increase efficiency and effectiveness in investigations and prosecutions in order to improve the clearance rate of cases.

One of the measures taken by the Commission is to introduce effective prosecutions management and monitoring systems in order to improve the clearance rate of the cases and introduce a higher rate of convictions. Under this objective, the Commission continued to utilize the prosecutions manual in order to assist prosecutors in the performance of their duties. Further, the Commission continued working with the Investigations Department to come up with the case management system which will ensure effective management of cases.

2. To facilitate the review and strengthening of the legislative framework on corruption in order to enhance the effectiveness of the Commission.

Under this objective, the Commission supported the enactment of new Anti-Corruption laws such as the Public Interest Disclosure (Protection of Whistle-blowers) Act No. 4 of 2012, the Forfeiture of Proceeds of Crime Act, and No. 19 of 2010. The Commission conducted sensitization activities for the staff of the

Commission on the new laws. However, towards the end of the year under review, the Commission spearheaded the repeal of Act No. 38 of 2010 and coming up with a new Anti-Corruption Bill in order to strengthen the penalties, re-introduce the offence of abuse of office and possession of unexplained property as well as domesticate provisions of regional and international conventions and protocols on corruption to which Zambia is a State Party.

3. To strengthen the organizational framework in order to improve the operations of the Commission.

Under this objective, the Department continued its role of rendering legal services to the Commission. These activities included drafting and scrutinizing various service agreements, lease agreements and general contracts. The Department continued commencing and defending the Commission in various civil matters relating to restriction notices, malicious prosecution cases and judicial review.

7.2 DOMESTICATION OF REGIONAL AND INTERNATIONAL CONVENTIONS AND PROTOCOLS ON CORRUPTION

Zambia continued with the process of domesticating provisions of the Regional and International conventions and protocols on Corruption. These are-

- (a) the United Nations Convention Against Corruption;
- (b) the African Union Convention on Preventing and Combating Corruption; and
- (c) the Southern African Development Community Protocol Against Corruption.

The process of domestication was mostly through the inclusion of provisions of international instruments mentioned above in the draft Anti-Corruption Bill.

7.3 WORKLOAD

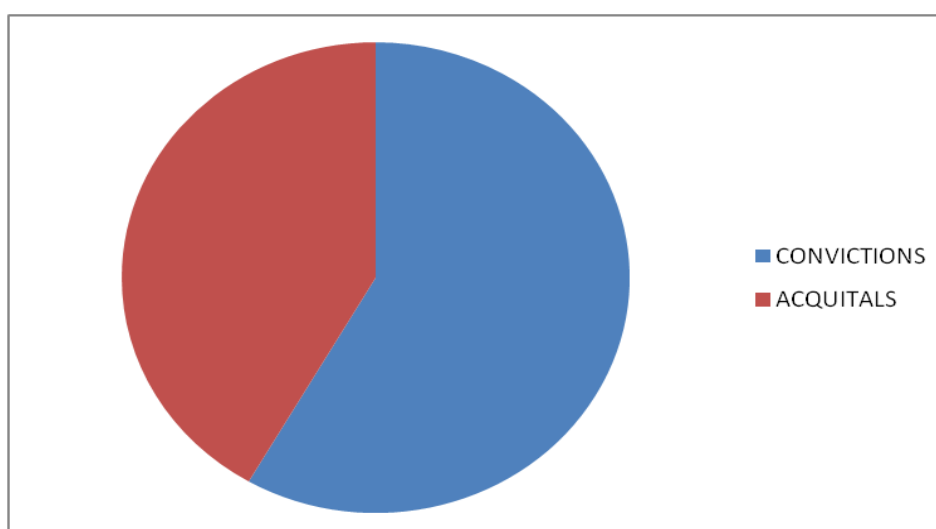
The department had a total workload of **79** cases in court, **43** of which were brought forward from the year 2010 and **36** opened in the year 2011.

Total Cases	Brought Forward	Opened in 2011	Convictions	Acquittals
79	43	36	14	10

7.4 CONVICTIONS AGAINST ACQUITTALS

A total of **15** convictions and **10** acquittals were recorded. A conviction rate of **60%** was therefore achieved.

Completed Cases	Convictions	Acquittals
24	14	10



8.0 CORRUPTION PREVENTION DEPARTMENT

The Commission executes its corruption prevention function through the Corruption Prevention Department.

8.1 STRATEGIC OBJECTIVE & ACTIVITIES

The strategic objective of the Commission under the Corruption Prevention Department is to create effective mechanisms for prevention of corruption in order to significantly reduce corrupt practices in both public and private bodies.

During the year under review, the Commission through the Corruption Prevention Department carried out the following activities

8.2 IMPLEMENTATION OF THE NATIONAL ANTI-CORRUPTION POLICY

The National Anti-Corruption Policy (NACP) Implementation structures were in place and overseeing the execution of the Policy. Some milestones were achieved such as the signing of the Declaration for Inter-Agency Co-ordination by 11 (Eleven) governance oversight institutions and law enforcement agencies. The Policy was also disseminated to various stakeholders. This activity will continue during the implementation of the Policy.

8.3 DEVELOPMENT AND IMPLEMENTATION OF CORRUPTION PREVENTION INTERVENTIONS IN ORGANIZATIONS

The Commission continued with the programme of Institutionalisation of Corruption Prevention in public institutions. During the year under review, Integrity Committees were set up in four more institutions bringing the total number of ICs to 22. The institutions where Integrity Committees were formed during the year are Road Development Agency, Ministry of Health, Luanshya and Kalulushi Municipal Councils.

During the year under review, the Commission with technical support from the Department for International Development (DFID), United Kingdom, initiated a Corruption Vulnerability Assessment (CVA) in six Institutions. The institutions are;

- I. Ministry of Health
- II. Ministry of Lands
- III. The Department of Immigration
- IV. Ndola City Council
- V. Road Development Agency
- VI. Road Transport and Safety Agency

The CVA sought to;

- I. Identify key vulnerabilities in the existing work practices of the institutions;
- II. Develop options to mitigate the vulnerabilities;
- III. Determine how effective the on-going integrity measures have been; and
- IV. Come up with findings that highlight the challenges presented.

One of the key achievements of the CVA was that a new framework for integrity reform was introduced. The Framework requires institutions to conduct a corruption risk profile of the organisation by using a Corruption Vulnerability Assessment and Monitoring Tool which has three (3) elements. These elements are;

- i) Prevention: What preventive measures has an organisation put in place to promote Integrity Development in terms of policies/systems/ regulations?
- ii) Education: How far has the Institution gone in terms of educating the staff of its policies/systems/regulations?
- iii) Enforcement: This addresses the question of effective Implementation of the policies/systems/regulations

Each of the three elements has a number of dimensions that address the following:

- (i) Good Corporate Leadership
- (ii) Codes of Ethics (Conduct)
- (iii) Values

- (iv) A Policy on Handling Gifts and Benefits
- (v) Good Human Resource Management
- (vi) Good Procurement Management including management of Conflict of Interest
- (vii) Good Performance Management
- (viii) Good Financial Management
- (ix) An effective Complaints/Reports Handling System
- (x) Customer Interface
- (xi) Collaborative Partnerships
- (xii) Organising for Integrity Development

This framework is meant to help institutions in planning their specific integrity development needs after doing a corruption risk profile. The Institutions are also expected to monitor and evaluate progress and report back on the activities.

Another achievement from the CVA is that it gave birth to random 'Integrity Checks' that the Commission sought to prominently entrench in its operations. Integrity Checks are 'fact finding missions' on any undertaking that is of public interest to ascertain how far the undertaking conforms to agreed upon minimum standards or criteria.

At the conclusion of the CVA, recommendations were made for each institution. It is hoped that in the coming year, implementation of the recommendations will commence.

By the Close of the year, the Integrity Committees members in all the 22 Institutions were trained in the use of the new framework.

8.4 SYSTEMS STUDY

During the year under review, the Commission conducted Corruption Prevention activities in institutions where integrity Committees had not yet been established through systems studies. The systems studies were aimed at identifying and sealing loopholes for corruption. Below is a summary of the corruption prevention activities conducted through systems studies in selected Institutions.

Institution	Nature of Activity	Output/Outcome/Comments
Ministry of Mines and Mineral Resources	Corruption Prevention Exercise with regard to the award of Mineral Exploration Rights	On going
Ministry of Science Technology and Vocational Training	Corruption Prevention Exercise with regard to the award of Bursaries to TEVETA affiliated Colleges by the Ministry of Science and Technology	On going
National Airport Cooperation	Corruption Prevention Exercise in the manner foreign nationals are harassed to perpetuate corruption at Kenneth Kaunda International Airport	On going
Ministry of Communication and Transport	Corruption Prevention at ZICTA with regard to process and procedures followed in acquiring services	Corruption vulnerabilities were identified and submitted to ZICTA with recommendations.
Electoral Commission of Zambia (ECZ)	Corruption prevention in procurement at Electoral Commission of Zambia (ECZ)	Vulnerabilities were identified and were yet to be mutually agreed upon by ECZ and ACC
Ministry of Works and Supply	Corruption Prevention Exercise at Government Printing Department	On going

8.5 ACC REPRESENTATION ON STANDING AND ADHOC COMMITTEES

During the year under review, the Commission was represented on a number of Standing and Adhoc Committees as a way of enhancing transparency in the work of committees. Outlined below are some of the committees;

Institution	Nature of Committee
Ministry of Education	Provincial Committees constituted for Recruitment of Teachers by the Ministry of Education
Ministry of Education	Committee constituted for evaluation of tender for printing of 2011 School Examination question papers for grades 7, 9 and 12
Ministry of Tourism, Environment and Natural Resources	Committee constituted by the Ministry to consider applications for Special Hunting Licenses
Road Transport and Safety Agency (RTSA)	Committee constituted by RTSA for issuance of Road Service Licenses
Department of Immigration	Country wide Joint Immigration Inspections.
Department of Immigration	Employment Permits Committee
National Council for Construction	Construction Sector Transparency Initiative

Further, during the year under review, the Commission continued working with the Ministry of Education and the Examinations Council of Zambia in enhancing integrity in the management and administration of grade 7, 9 and 12 school examinations. The exercise was conducted in selected schools in Lusaka district as well as in selected districts country-wide. Cases of incidences of examination malpractices were dealt with administratively while others were referred to the Zambia Police Service for criminal investigations.

8.6 MONITORING AND EVALUATION EXERCISES THAT WERE CONDUCTED IN COLLABORATION WITH BOTH PUBLIC AND PRIVATE BODIES.

During the year under review a number of monitoring and evaluation exercises were conducted as indicated in the table below;

S/N	ACTIVITY	PERFORMANCE ACHIEVED	COMMENTS
1	Monitoring of Room allocation at UNZA.	M&E exercise conducted and report compiled and sent to UNZA in March 2011.	Enhanced Transparency and Accountability in the room allocation exercise.
2	ACC Departmental performance Monitoring and Evaluation	ACC Annual M&E for the period January to December 2010 was conducted and report submitted to management	The exercise helped the Institution to make an assessment of its compliance levels in terms of implementing the Departmental Work plans.
3	Monitoring of Weighbridges for RDA	This exercise was conducted across the country in all the districts where RDA has Weighbridges.	The exercise helped in identifying opportunities for Corruption at Weighbridges and come up with interventions.
4	Evaluation to determine extent of implementation of recommendations of MAW for Ministry of Health, Southern & Northern Provinces Procurement staff.	Evaluation exercises for the two provinces conducted and reports submitted to the Permanent Secretaries of the respective provinces in February, 2011.	The exercise identified recommendations which were not implemented and requested the concerned officers to ensure implementation of all the agreed recommendations.
5	Evaluation of implementation of the ZRA Tax Payers Charter.	ACC in conjunction with The Zambia Institute of Public Policy Analysis facilitated the conducting of this evaluation in February/March 2011	Helped ZRA to assess their adherence and commitment to the Tax Payer charter.
6	Attendance of Governance Monitoring and Evaluation Committee Meetings	Supervised the consultancy to review Basic School Curriculum in order to include governance issues.	

9.0 COMMUNITY EDUCATION DEPARTMENT

The Commission through the Community Education Department is mandated by law to disseminate information on the evil and dangerous effects of corrupt practices on society. The department also enlists and fosters public support for the fight against corruption. In its 2008-2013 Strategic Plan, the Commission set out the following objectives under community education:

9.1 STRATEGIC OBJECTIVE

To create public awareness and obtain public support for preventing and combating corruption by providing and disseminating information on corruption and the successful efforts to fight it.

On the basis of this objective, the following strategies were developed:

1. Develop and implement targeted community education programmes;
2. Facilitate research and surveys on corruption;
3. Develop partnerships and implement programmes with civil society;
4. Develop and maintain partnerships with the media;
5. Develop and implement systems for monitoring and evaluating the effectiveness of community education programmes;
6. Develop and implement programmes to enhance corporate image;

During the year under review, the Commission reached out to over **36,000** people through various community education strategies as discussed below.

9.2 PRODUCTION AND DISTRIBUTION OF INFORMATION, EDUCATION AND COMMUNICATION (IEC) MATERIALS

During the year under review, the Commission through the department produced a total of **51,908** IEC materials while a total of **1067** materials were brought forward from year 2010. These materials included publications, Wall Clocks, T-shirts, School Badges, Press Packs and School Book Stickers among others. A total of 34,341 materials were distributed to both public and private institutions and the general public. The following table indicates the distribution of IEC materials.

Item	Produced	Brought forward from 2010	Distributed	Balance carried forward
Wall Clocks	-	19	19	-
Key Holders	-	73	73	-
T-Shirts	1180	-	1100	80
Book Stickers	5500	-	1000	4500
Braille leaflets	-	60	20	40
Press Packs	1000	-	421	579
Posters in English and local languages	8428	-	4218	4210
Brochures in English and local languages	30,000	-	21000	9000
Calendars	4000	-	4000	-
Booklets	-	200	75	125
Youth Booklets	-	65	65	-
Leaflets for Youths	1500	-	1500	-
School Badges	300	-	200	100
Branded Pens	-	650	650	-
Total	51,908	1067	34,341	18,634

9.3 PUBLIC DISCUSSION FORA

The Commission through the department conducted a total of four (4) high profile discussion fora in Lusaka, Copperbelt and Southern Provinces. Community Discussion fora were also conducted in the other six (6) provinces. A total number of **500** people were reached through these fora. Among the issues discussed were addressing corruption in the electoral process and Farmer Input Support Programme.

9.4 EXHIBITIONS AT TRADE, COMMERCIAL AND AGRICULTURAL SHOWS

During the year 2011, the Commission exhibited at the Zambia Agricultural and Commercial Show, Zambia International Trade Fair, nine Provincial and two District Agricultural Shows. Various Information, Education and Communication materials were displayed and some distributed to the show goers. Over **5000** people were reached through the Shows.

9.5 PARTICIPATION IN EXHIBITIONS

During the year under review, the Commission participated in the 2011 United Nations and Africa Public Service Day Forum/Exhibition which took place in Dar es Salaam Tanzania from 20th to 23rd June, 2011. The forum was held under the theme, 'Transformative Leadership in Public Administration and Innovation in Governance: Creating a better life for all'. The Commission also exhibited at the Golden Valley Agricultural Research Trust (GART) Field Day on 16th March 2011 in Central Province.

The activities conducted during the exhibitions included displaying of IEC materials and also publications pertaining to the management policies of the Commission. Over **3000** people were reached through these exhibitions.

9.6 PARTICIPATION IN ANTI-CORRUPTION COMMEMORATIONS

During the year under review, the Commission in partnership with other stakeholders organized and took part in the commemoration of the United Nations Anti-Corruption Day on 9th December. The commemoration included a week long activities in the townships, markets, bus stations and at Kenneth Kaunda International Airport. The activities involved information displays and road shows. Over **3000** members of the public were reached out to country wide.

9.7 CAMPAIGN THROUGH SPORTS

The Commission participated in the Inter-Company Relay which was organized by Zambia Amateur Athletics Association (ZAAA). The event which is organized annually took place on 9th June 2011. In Livingstone, the Commission also participated in the Fun Run, an annual sporting event organized by the Ministry of Youth, Sport and Child Development provincial office. During both events, the Commission interacted with participants from other organizations and also seized the opportunity to distribute education materials to members of the general public who participated in the event. An estimated total of **800** people were reached.

9.8 RADIO PROGRAMS

The Commission conducted a nine-series radio programme in Lusaka to disseminate the contents of the National Anti-Corruption Policy to members of the general public, on Zambia National Broadcasting Corporation (ZNBC). Six-series radio programmes were produced and aired on Community radio stations country wide namely; Radio Icengelo in Kitwe and Yar FM in Kitwe, Radio Liseli in Mongu, Radio Breeze in Chipata, FCC Radio in Solwezi, Radio Maranatha in Kabwe, Sky FM in Monze and 5 FM in Lusaka.

Further, the Commission participated in Television programs organized by Transparency International Zambia (TIZ) and African Parliamentarians Network Against Corruption (APNAC) on the Zambia National Broadcasting Corporation (ZNBC) and Mobi Television stations. An estimated number of **2500** people were reached.

9.9 NETWORKING WITH CIVIL SOCIETY

The Commission continued its partnership with Civil Society Organizations and engaged many of them in its activities. A total of Four (4) Civil Society Organizations were engaged in Chipata, Chingola, Lusaka and Mazabuka by the Commission to conduct sensitization activities using approaches of their choice. The activities they conducted included workshops, school debates, discussion fora and road shows. A total number of **205** people were reached through this programme.

9.10 CAMPAIGN TO THE YOUNG PEOPLE

The Commission continued its programme of forming Anti-Corruption Clubs and supporting existing ones in all the nine provinces. Visitations to selected schools were also undertaken and over **350** school pupils were talked to about the importance of forming Anti-Corruption Clubs and general upholding of integrity.

Additionally, yearly club review conferences for existing club members were held in Lusaka and Southern Provinces. The Commission gave out membership certificates to all anti-corruption club members who graduated from the school system countrywide. At the close of the year, there were **70** existing Anti-Corruption School Clubs across the Country.

9.11 CAMPAIGN THROUGH LECTURES AND TALKS

During the year under review, the Commission delivered a total of **74** Lectures and Talks to a cross section of institutions and communities. Most of these were initiated by the Commission while others were in response to invitations by organizations. The following table indicates the breakdown of the lectures:

Target	No. of Lectures / Talks	No. of participants
Colleges/Universities	10	446
Political Parties	1	22
Ministries, Departments and Agencies	10	984
Local Government	14	387
Civil Society	5	153

High Schools	5	626
Basic Schools	2	100
Private Organizations	15	405
General Public	2	1120
Security Institutions	2	375
Health Sector	8	210
Grand Total	74	4828

9.12 CAMPAIGN THROUGH ADVERTISEMENTS

During the year under review, the Commission maintained six billboards located at Lusaka International Airport and strategic border points namely Nakonde, Chirundu, Mwami, Kazungula, and Livingstone.

As a way of enhancing sensitization through advertisements, the Commission placed 31 Wall Adverts in selected places country wide. The Advertisements were placed at points of high human traffic such as schools and main roads. An estimated total number of **1000** people were reached through these adverts.

9.13 RURAL SENSITIZATION

During the year under review, the Commission embarked on a massive rural sensitization programme in Luapula Province to raise awareness on corruption among rural communities. The programme took place from 22nd May to 9th June, 2011 in Mansa, Kawambwa, Nchelenge and Chiengwe Districts.

The programme involved distribution of educational materials and carrying out sensitization talks to Traditional Leaders and their subjects, Heads of Government departments, school/colleges and markets. The Commission used popular theatre to disseminate anti-corruption messages to the communities through local drama groups. A total of nine Traditional Leaders who included Senior Chiefs Mwata Kazembe, Chisunka and Puta were visited and talked to at their respective palaces. Through this programme, an estimated total of **8,500** people were reached.

9.14 WORKSHOPS

The Commission conducted nine (9) workshops countrywide to disseminate the contents of the National Anti-Corruption Policy (NACP) and its Implementation Plan to Permanent Secretaries and Provincial Heads of Government Departments in nine (9) Provinces and selected Heads of Civil Society Organizations. Similar workshops were also conducted for Traditional Leaders (Chiefs) in Southern, Lusaka and Copper belt Provinces. A total of **27** Permanent Secretaries, **185** Heads of Government Departments and **36** Chiefs were reached.

Further, the Commission conducted provincial civil society capacity building workshops in nine provinces. The workshops were meant to empower civil society organizations with information to enable them conduct sensitization programmes on behalf of the Commission. A total of **220** members from 170 CSOs were trained.

9.15 GUEST SPEAKERS TO THE COMMISSION

As a way of keeping the Commission staff well informed on the operations of other organizations, particularly, stakeholders in the fight against corruption, the Community Education Department invited five (5) guest speakers in the year under review to present papers to Commission staff on the operations of their organizations and measures they have put in place to address corrupt practices. The speakers came from the Foundation for Democratic Process (FODEP), Food Reserve Agency (FRA), Technical Education (TE), Vocational and Entrepreneurship Training Authority (VETA), Zambia Congress of Trade Unions (ZCTU), Health Professionals Council of Zambia (HPCZ) and Press Association of Zambia (PAZ).

9.16 MONITORING AND EVALUATION OF COMMUNITY EDUCATION PROGRAMS

During the year under review, a number of programmes were monitored to establish whether the sensitization programmes were conducted according to schedule and also captured the intended targets. Feedback was provided to respective units and this helped enhance the delivery of sensitization programmes to the public, in a bid to enlist their support in the fight against corruption.

10.0 CORPORATE AFFAIRS UNIT

The Corporate Affairs Unit was established with five key functional objectives as follows:

- To provide Management with timely operational information to enhance effective management and decision making
- To develop and maintain partnerships with the media
- To develop and implement programmes to enhance the corporate image of the institution
- To promote and strengthen collaborations and networking with other institutions in order to enhance coordination in preventing and combating corruption
- To review and undertake programmes that strengthen operational systems, processes and procedures of the Commission

10.1 PARTICIPATION IN SPECIAL EVENTS

During the year under review, the Commission through the Corporate Affairs Unit was instrumental in the planning and implementation of most of the special events that the Commission participated in such as the Zambia International Trade Fair, the Zambia Agricultural and Commercial Shows and the International Anti-Corruption Day.

The Commission ensured that there was media coverage of these events in order to maximize the publicity of the Commission activities and corporate presence.

10.2 PRODUCTION OF ACC QUARTERLY NEWSLETTER

The Commission through the Corporate Affairs Unit undertakes the production of quarterly newsletters. Due to understaffing and inadequate funding, only one edition of the newsletter covering October to December 2011 was produced. However, the Unit introduced and actually produced a fortnightly news bulletin to update management and staff on current affairs within and outside the Commission. Nine (9) of these bulletins were produced during the year under review.

10.3 CONDUCTING MEDIA BRIEFINGS

The Commission conducted one media briefing in the first quarter of the year and another at the end of the year under review. Both briefings received adequate publicity on the activities of the Commission.

10.4 PRODUCTION OF CORPORATE MATERIALS

The Unit produced corporate materials for distribution to key stakeholders. The following items were produced:

- (i) 400 Corporate branded diaries (100 A4 and 300 pocket diaries)
- (ii) 400 Seasonal Cards
- (iii) 30 Corporate branded wooden shields
- (iv) 50 Corporate branded golf shirts
- (v) 500 Corporate branded executive pens
- (vi) 100 Corporate branded key rings
- (vii) 50 Corporate branded wall clocks

10.5 ISSUANCE OF PRESS RELEASES

The Commission issued 23 Press Releases arising from arrests, convictions, acquittals, community education and corruption prevention activities in the Commission.

10.6 ADVERTISING

The Commission also placed advertisements in two local magazines namely the Manufacturers and the Commerce Gazette as well as in the Southern Africa

Development Community Directory. The advertisements provide information about the Commission's location, contacts details and other educational information.

10.7 INTERNAL CORPORATE IMAGE BUILDING

In an attempt to enhance the Corporate Image of the Commission among Commission staff, the unit produced and distributed 30 copies of the ACC Mission Statement, 50 copies of the ACC Logo and 30 copies of the Core Values to offices within the Commission.

10.8 ASSESSMENT OF PROSECUTIONS MANAGEMENT SYSTEM

The CAU conducted an assessment of the Prosecutions Management System in the first quarter of the year. The findings of the assessment were submitted to management with recommendations for future improvements in the implementation of the system.

10.9 ASSESSMENT OF THE COMPLAINTS MANAGEMENT SYSTEMS

The Unit further made an assessment of the ACC Complaints Management System in the second quarter of the year. A report was submitted to management with findings and recommendations for future improvements in the implementation of the system.

10.10 ASSESSMENT OF FLEET MANAGEMENT SYSTEMS

An assessment of the ACC Fleet Management System was conducted with a view to evaluate the performance and management of the Commission's Pool Motor Vehicles. A report was also submitted to Management with recommendation.

11.0 HUMAN RESOURCES, FINANCE AND ADMINISTRATION DIRECTORATE

11.1 STRATEGIC OBJECTIVE

The Strategic Objective for the department is:

To strengthen the organizational framework in order to improve the operations of the Anti-Corruption Commission.

The Human Resources, Administration and Finance Department is responsible for providing resource management and administrative services that support delivery of operational outputs of the ACC departments and facilitates their performance.

The department's principal functions are;

- a) Human Resource Management
- b) Human Resource Development
- c) Financial Management
- d) Office Administration
- e) Secretarial Services
- f) Records Management and
- g) Information, Communication and Technology.

11.2 STAFF COMPLEMENT

During the year under review, the staff complement of the Commission reduced from two hundred and fifty eight **(258)** in 2010 to two hundred and fifty four **(254)** in 2011. This reduction in staff complement was as a result of resignations, retirements and natural wastage. At the end of the year, there were a total of one hundred and ten **(110)** vacant positions against an approved staff establishment of three hundred and sixty four **(364)** in 2011, broken down as following;

- | | | |
|--------------------------|---|----|
| • Investigations | - | 17 |
| • Legal and Prosecutions | - | 7 |
| • Corruption Prevention | - | 12 |

- Community Education - 7
- Human Resource, Finance & Administration - 22
- Newly created positions - 45

11.3 NEW ORGANISATIONAL STRUCTURE

The Commission received Treasury Authority to implement the new structure in May 2011 and the establishment for the Commission increased from 319 to 364. The vacant positions were advertised and interviews were conducted towards the end of the year. The newly recruited staff were due to report in January, 2012.

11.4 STRATEGIC PLAN

During the year under review, the Commission continued to implement the 2009 to 2013 Strategic Plan. The Strategic Plan was aimed at transforming the Commission into a more efficient, cost effective and responsive institution.

11.5 PERFORMANCE MANAGEMENT SYSTEM

Performance Appraisals for members of staff for the period January 2010 to December 2010 were conducted and the 2011 Departmental Work plans were finalized. Members of staff also developed individual work plans for the year 2011 in line with the Departmental Work Plans.

11.6 TRAINING PROGRAMMES AND INTERNATIONAL CONFERENCES

During the year under review, Officers of the Commission participated in a number of International Conferences and also attended long term and short term capacity building and management training courses. Although the Commission had developed a training plan for the year under review, it was not possible to undertake most of the training programmes due to inadequate funding.

The training programmes and conferences are as listed below.

Institution/Training Activity	Levels of Officers	No. of Officers
Local programmes		
PEMC user training	Executive Officer	1
Training Abroad		
"Better Governance-Managing Corruption, Promoting	Director General	1

Integrity", Singapore	Chief Investigations Officer	1
Driving Performance through Learning and Development, London	Senior Human Resource Development Officer	1
E-Governance Implementation Training, Estonia	Director General and Director-Corruption Prevention	1 1
Procurement Course, Uganda	Procurement Officer	1
Promoting Government Integrity and Anti-Corruption, Uganda	Corruption Prevention Officer	1
Conferences, Fora and Workshops		
"Public Management as a Driver in Good Governance and Service Delivery" – Eastern and Southern African Association of Accountants General (ESSAG) Annual Conference), Kenya	Financial Controller	1
Eastern and Southern Africa Anti-Money Laundering Group (ESAAMLG) Meeting, Tanzania	Chief Investigations Officer Senior Investigations Officer	1 1
Eastern and Southern African Association of Accountants General (ESSAG) meeting, South Africa	Assistant Accountant	1
Anti-Corruption Training Workshop, Kenya	Deputy Director-General Secretary to the Commission Senior Investigations Officers Senior Prevention Officer Senior L & P Officer	1 1 2 1 1
1 st Commonwealth Regional Conference for Heads of Anti-Corruption Agencies in Africa, Botswana	Director General Chief H.R. Mgt. Officer	1 1
United Nations Convention Against Corruption, Implementation Review Group 2 nd session, Vienna	Secretary to the Commission Senior Investigations Officers Senior Prevention Officer	1 2 1
African Anti-Corruption Authorities Conference, Burundi	Director-General Chief Prevention Officer	1 1
United Nations and Africa Public Service Forum, Tanzania	Chief Community Education Officer Senior Community Education Officer Community Education Officers	1 1 2
4 th Corruption Prevention Workshop, China	Director General Secretary to the Commission	1 1
Regional Anti-corruption Investigators Workshop, Malawi	Senior Investigations Officer	1
United Nations Convention Against Corruption, Implementation Review Group 2 nd session, Vienna	Senior Investigations Officer	1
4 th Session of the Conference of the State Parties to the UN Convention Against Corruption, Morocco	Secretary to the Commission Senior Investigations Officer Senior L & P Officer	1 1 1 1
Southern African Forum against Corruption (SAFAC) AGM, Namibia	Chairperson Deputy Director General Director Investigations Chief Investigations Officer	1 1 1 1
Consultative meeting between National Anti-Corruption Bodies, AUC and RECS on Implementation and Harmonization of the continental and regional standards and legislation on anti-corruption, Mali	Director-Corruption Prevention	1
Exchange Visits and Study Tours		
Study Tour of Oversight Institutions in Malawi	Senior Corruption Prevention Officer	1

Business Action Against Corruption (BAAC), Exchange visit, Malawi	Senior Corruption Prevention Officer	1
Other travel abroad		
Australian Awards For Africa Nomination, South Africa	Senior Investigations Officer	1
Australian Awards Pre-departure meeting, South Africa	Senior Investigations Officer	1
Long term training		
Law Practicing Certificate at Zambia Institute of Advanced Legal Education (ZIALE)	Legal and Prosecutions Officer	1
Masters in Governance and Public Policy, Australia	Senior Community Education Officer	1
	Investigations Officer	1
Master of Laws (Chevening Scholarship)	Director Legal and Prosecutions	1
TOTAL NO OF BENEFICIARIES		51

11.7 INFORMATION COMMUNICATION TECHNOLOGY ACTIVITIES

During the year under review the major activity carried out was the redesigning of the Anti-Corruption Commission Website so as to conform to the ACC Strategic Plan and also with current activities of the Commission. Wide consultations were made with both staff and external stakeholders. It was anticipated that the redesigned Website would be launched during the first quarter of 2012. Efforts were also made to acquire a Fleet Management Solution in order to ease the management of the Commission's motor vehicles. This Solution was also expected to be operational in the first quarter of 2012.

11.8 FINANCES

Parliament approved a budget of **K55.8 billion** for the year 2011 as compared to **K33.7 billion** approved for operations of the Commission in 2010. Out of **K55.8 billion**, **K5.9 billion** was supported by the Department for International Development (DFID).

11.9 INTERNAL AUDIT

Internal Audit derives its authority and mandate from the *Public Finance Act of 2004*. Professional Internal Audit strives to perform internal audit services in accordance with the standards and guidelines for the profession.

During the year under review, internal audit continued with its functions of evaluating and assessing the efficiency and effectiveness of the Commission's internal control systems. In addition to pre-audit inspections carried out in the year, the Unit conducted audits in cash handling, special imprest and payroll, Procurement, Stores and Library. The overall opinion for the systems reviewed was the Commission had sound systems of control in place. However, there were weaknesses which had the potential of putting some system objectives at risk. The identified weaknesses together with recommendations for improvements were communicated to management through detailed reports and acted on.

12.0 FINANCIAL STATEMENTS



REPUBLIC OF ZAMBIA

ANTI – CORRUPTION COMMISSION

**Financial Statements
For the Year Ended 31st December 2011**

**THE AUDITOR GENERAL
P.O. BOX 50071
LUSAKA - ZAMBIA**

Anti - Corruption Commission**Financial statements**

For the year ended 31 December 2011

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ANTI CORRUPTION COMMISSION

Financial Statements for the year ended 31st December 2011

Report of the Auditor

In accordance with the provisions of Article 121 of the Constitution of Zambia, Public Finance Act No. 15 of 2004 and Public Audit Act of 1980 Cap 378, I have audited the financial statements of the Anti Corruption Commission for the financial year ended 31st December 2011 set out on pages 3 to 13 which have been prepared under the historical cost convention.

Responsibilities of Management

The Commission's management is responsible for the preparation of the financial statements for each year, which presents a true and fair view. In preparing the financial statements, management select suitable accounting policies and then apply them consistently, make judgment that are reasonable, prudent and follow generally accepted accounting principles.

The Commission's management is also responsible for the system of internal controls, safeguarding of the assets and taking reasonable steps for the prevention and detection of errors, fraud and other irregularities.

Responsibility of the Auditor

It is my responsibility to form an independent opinion, based on my audit, on the financial statements.

Basis of opinion

The audit was conducted in accordance with International Standards for Supreme Audit Institutions (ISSAIs). It included examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also included an assessment of the significant estimates and judgments made by the Commission in the preparation of the financial statements and whether the accounting policies are appropriate to the Commission's circumstances, consistently applied and adequately disclosed.

The audit was planned and conducted so as to obtain all the information and explanations, which were considered necessary in order to provide sufficient evidence to give reasonable assurance that the financial statements are free from material misstatements, whether caused by error, fraud or other irregularities. I consider that my audit procedures were appropriate in the circumstances to support my opinion presented below.

Opinión

In my opinion, the financial statements on pages 3 to 13 give a true and fair view of the financial position of the Anti Corruption Commission as at 31st December 2011, and of its surplus of income over expenditure for the financial year then ended.


Anna O. Chifungula (FCCA, FZICA)
AUDITOR GENERAL

DATE 19/04/..... 2013

Anti - Corruption Commission

Statement of Responsibility for the Financial Statements For the year ended 31 December 2011

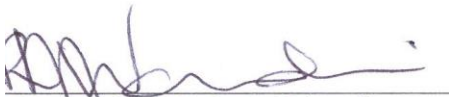
It is the responsibility of the Commission, to maintain or cause the records and accounts maintained to reflect adequately, in accordance with sound accounting practice, the resources, operations and expenditure of the Commission.

The Commission management is also responsible for safeguarding the assets of the Commission and hence for taking reasonable steps for the prevention and detection of errors, fraud and other irregularities.

We, the management of the Commission are of the opinion that:

- (a) The Statement of Comprehensive Income is drawn up so as to give a true and fair view of the surplus of income over expenditure of the Commission for the year ended 31 December 2011; and its cash and receivable balances as at 31 December 2011.
- (b) There are reasonable grounds to believe that the Commission will be able to pay its debts as and when they fall due,
- (c) The Statement of Financial Position is drawn up so as to give a true and fair view of the financial position of the Commission as at 31 December 2011.

Signed on their behalf by:



Rosewin Mutinta Wandu
Director-General
Anti-Corruption Commission

Date: 8/4/13



Mathews Mbewe
Secretary to the Commission
Anti-Corruption Commission

Date: 8/4/13

Anti - Corruption Commission**Statement of Comprehensive Income**

	<u>Notes</u>	<u>For the year ended 31 December</u>	
		<u>2011</u>	<u>2010</u>
		ZMK'000	ZMK'000
Income	7	43,915,648	38,508,905
Expenditure	8	<u>42,021,885</u>	<u>35,691,662</u>
Surplus/(deficit) for the year		<u>1,893,763</u>	<u>2,817,243</u>

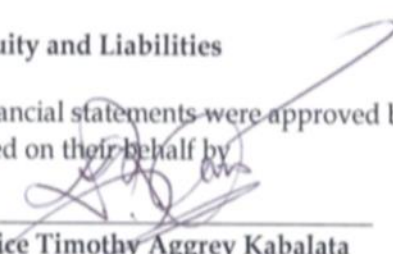
The notes on pages 7 to 13 form an integral part of these financial statements.
Auditor's report on pages 1.

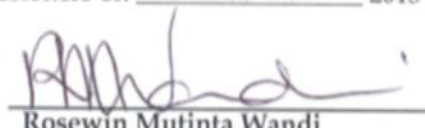
Anti - Corruption Commission

Statement of Financial Position

	Notes	As at 31 December	
		2,011	2,010
ASSETS		ZMK'000	ZMK'000
Non-Current Assets			
Property, Plant and Equipment	2	<u>6,092,159</u>	<u>3,794,822</u>
Current Assets			
Cash and Cash Equivalents	3	3,282,857	3,944,765
Staff Receivables	4	3,816,064	4,025,242
Other Receivables	9	<u>502,618</u>	<u>-</u>
		<u>7,601,539</u>	<u>7,970,007</u>
Total Assets		<u>13,693,698</u>	<u>11,764,829</u>
EQUITY AND LIABILITIES			
Accumulated fund and Capital grants			
Accumulated Fund		11,742,909	9,817,041
Capital Grants		<u>1,479,912</u>	<u>1,479,912</u>
		<u>13,222,821</u>	<u>11,296,953</u>
Current liabilities			
Accounts Payable	5	433,142	284,931
Asset Recovery Account	6	<u>37,735</u>	<u>182,945</u>
		<u>470,877</u>	<u>467,876</u>
Total Equity and Liabilities		<u>13,693,698</u>	<u>11,764,829</u>

These financial statements were approved by the Commissioners on 8 April 2013
and signed on their behalf by


Justice Timothy Aggrey Kabalata
Chairman


Rosewin Mutinta Wandu
Director-General

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Auditor's report on pages 1.

Anti - Corruption Commission**Statement of Changes in Equity**

	Accumulated fund <u>ZMK'000</u>	Capital grants <u>ZMK'000</u>
Balance at 1 January 2011	9,817,041	1,479,912
Amortiation of capital grant	32,105	-
Surplus for the year	<u>1,893,763</u>	<u>-</u>
Balance at 31 December 2011	<u>11,742,909</u>	<u>1,479,912</u>
 Balance at 1 January 2010	 6,999,798	 1,512,017
Amortiation of capital grant	-	(32,105)
Deficit for the year	<u>2,817,243</u>	<u>-</u>
Balance at 31 December 2010	<u>9,817,041</u>	<u>1,479,912</u>

The Capital Grant represents funds received from the Government of the Republic of Zambia in May 2000 under the Highly Indebted Poor Countries (HIPC) initiative as a poverty reduction programme (PRP) for the construction of offices in Solwezi.

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Auditor's report on pages 1.

Anti - Corruption Commission**Statement of cash flow**

	For the year ended 31 December	
	2,011	2010
	ZMK'000	ZMK'000
Cash flows from operating activities		
Surplus/(deficit) for the year	1,893,763	2,817,243
Depreciation	1,787,210	1,010,773
Increase/decrease in staff receivables	209,178	(512,643)
Decrease in other receivables	(502,618)	34,945
Increase in accounts payable	148,211	164,533
Decrease/increase in prepayments	-	145,094
Increase in client funds	(145,210)	28,512
Release of income from capital grant	32,105	-
Decrease in Capital Grant	-	(32,105)
<i>Net cash generated from operating activities</i>	<u>3,422,639</u>	<u>3,656,352</u>
Cash flows from Investing activities		
Purchase of property, plant and equipment	<u>(4,084,547)</u>	<u>(912,005)</u>
	<u>(4,084,547)</u>	<u>(912,005)</u>
Change in cash and cash equivalents	<u>(661,908)</u>	<u>2,744,347</u>
Cash and cash equivalents at the beginning of the year	<u>3,944,765</u>	<u>1,200,418</u>
Cash and cash equivalents at the end of the year	<u>3,282,857</u>	<u>3,944,765</u>
Bank and cash balance	<u>3,282,857</u>	<u>3,944,765</u>

The notes on pages 7 to 13 form an integral part of these financial statements.
Auditor's report on pages 1.

Anti – Corruption Commission

Notes to the Financial Statements

1. (a) GENERAL INFORMATION

The Anti- Corruption Commission is an autonomous institution established by an Act of Parliament Chapter 38 of 2010. The functions of the Commission are detailed in part II section 6 of the Anti – Corruption Act number 38 of 2010 and include the following:

- Preventing and taking necessary and effective measures for the prevention of corruption in the public and private bodies;
- Initiating, receiving and investigating complaints of alleged or suspected corrupt practices;
- Prosecuting, subject to the directions of the Director of Public Prosecutions, offences under the Anti-Corruption Commission Act number 38 of 2010 and any other written law, that may come to the notice of the Anti – Corruption Commission during an investigation;
- Investigating any conduct of any public officer which in the opinion of the Commission, may be conducive to corrupt practices;
- Be the lead agency in matters of corruption;
- Co-operating with other institutions authorised to investigate, prosecute, and prevent and combat corrupt practices;
- Consulting, cooperating and exchanging information with appropriate bodies of other countries that are authorised to conduct inquiries or investigations in relation to corrupt practices; and
- Doing all such things as are incidental or conducive to the attainment of the functions of the Anti – Corruption Commission as stipulated in the Anti – Corruption Act number 38 of 2010.

Anti – Corruption Commission

Notes to the Financial Statements

(b) SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

i) Basis of preparation

The financial statements have been prepared under the historical cost convention.

ii) Foreign currency transactions

Transactions in foreign currencies throughout the year are converted into Zambian Kwacha at the rate of exchange ruling on the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are translated into Zambian Kwacha at rates of exchange ruling at that date. The resulting differences from conversion and translation are dealt with in the Statement of Comprehensive Income in the year in which they arise.

iii) Non current assets

Land and buildings comprise offices and residential houses. All non current assets are stated at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items. Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Commission and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the Statement of Comprehensive Income during the financial period in which they are incurred.

Land is not depreciated. Depreciation on other assets is calculated on the straight-line basis to write down the cost of each asset to its residual values over its estimated useful life as follows:

Buildings	2%
Office furniture	20%
Office equipment	20%
Motor Vehicles	25%

Anti - Corruption Commission

Notes to the Financial Statements

Where the carrying amount of an asset is greater than its estimated recoverable amount, it is written down immediately to its recoverable amount.

Gains and losses on disposal of property, plant and equipment are determined by reference to their carrying amount and are taken into account in determining surplus of income over expenditure.

iv) Government grants

Government grants represent amounts received from the Government of the Republic of Zambia and Cooperating Partners either for the purchase or construction of non current assets or to fund personal emoluments and recurrent departmental charges. The grants are recognised at their fair value where there is a reasonable assurance that the grant will be received and the Commission will comply with all the attached conditions.

Grants relating to costs are deferred and recognised the Statement of Comprehensive Income over the period necessary to match them with the costs that they are intended to compensate.

Grants relating to the purchase of property, plant and equipment are included in non-current liabilities as deferred grants and are credited to the Statement of Comprehensive Income on a straight-line basis over the expected lives of the related assets.

v) Revenue recognition

The Commission derives revenue through annual appropriations by the Government of the Republic of Zambia for the provision of services on behalf of the Government. Such revenue is recognised when received and is reported in the financial period to which it relates. Revenue also includes grants provided by the Cooperating Partners.

vi) Provisions

Provisions are recognised when the Commission has a present legal or constructive obligation as a result of past events and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate of the amount of the obligation can be made.

Anti – Corruption Commission**Notes to the Financial Statements**

vii) Contingencies

Contingent liabilities are disclosed as a note in the financial statements when management deems that it is evident.

viii) Commitments

Where the Commission has entered into contractual agreements or as a result of a constructive obligation during the reporting period for the provision of goods or services in future accounting periods, the value of the future outflow of economic benefits is disclosed in a note to the financial statements.

ix) Financial assets

The Commission's principal financial assets are staff debtors. Staff debtors are stated at their nominal value less appropriate allowances for doubtful recovery.

x) Financial liabilities

The Commission's principal financial liabilities are provisions for goods and services provided but not yet paid for. Financial liabilities are classified according to the substance of the contractual arrangements and are stated at their nominal value.

xi) Taxation

The Commission is exempt from paying income tax.

Anti - Corruption Commission

Notes to the Financial Statements

2 PROPERTY, PLANT AND EQUIPMENT

	Land & Buildings	Motor Vehicles	Equipment, Fixtures & Fittings	Office Furniture	Capital work -in progress	Total
	ZMK'000	ZMK'000	ZMK'000	ZMK'000	ZMK'000	ZMK'000
COST						
At 1 January 2011	1,908,796	4,824,149	2,579,709	469,396	787,805	10,569,855
Additions		3,520,725	503,302	60,520	-	4,084,547
Disposals		-				-
Adjustments	-	-	787,805	-	(787,805)	-
At 31 December 2011	1,908,796	8,344,874	3,870,816	529,916	-	14,654,402
DEPRECIATION						
At 1 January 2011	149,198	3,929,167	2,300,209	396,459	-	6,775,033
Charge for the year	38,176	1,460,760	231,982	56,292	-	1,787,210
Disposals						
Adjustments						-
At 31 December 2011	187,374	5,389,927	2,532,191	452,751	-	8,562,243
NET BOOK VALUE						
At 31 December 2011	1,721,422	2,954,947	1,338,625	77,165	-	6,092,159
At 31 December 2010	1,759,598	894,982	279,500	72,937	787,805	3,794,822

a) The fleet of motor vehicles used by the Commission includes vehicles with a cost of **K1,984 million** from the Department for International Development (DFID). Ownership of these motor vehicles will only pass to the Commission at the end of the project if the Commission successfully meets certain conditionalities in the Grant Agreement. These motor vehicles have not been recognised in these financial statements in compliance with International Accounting Standard (IAS) 20.

b) The transfer of K787 million from Capital Work-in Progress to Equipment, Fixtures and Fittings, relates to the complete cost of the elevators that were installed at Anti-Corruption House to replace the old ones that were decommissioned in the year 2010.

Anti - Corruption Commission

Notes to the Financial Statements

	2011	2010
	ZMK'000	ZMK'000
3 CASH AND CASH EQUIVALENTS		
Standard Chartered operations bank account	82,671	694,592
Revolving fund bank account	36,932	250,514
Salaries bank account	-	388
DANIDA account	-	22,577
Medical scheme bank account	292,595	81,307
ACC/DFID - Kwacha bank account	2,755,407	2,627,466
ACC/DFID - US dollar bank account	-	185
ACC/ client bank account	32,732	177,942
Regional Bank accounts	82,520	88,546
BOZ control 40	-	-
HIPC account - Standard Chartered Bank plc	-	334
HIV/ AIDS bank account	-	914
	<u>3,282,857</u>	<u>3,944,765</u>
4 STAFF RECEIVABLES		
Salary advances	2,232,736	2,281,984
Tuition advances	56,159	49,911
Travel imprest	83,586	27,751
Household loan	1,443,583	1,665,596
	<u>3,816,064</u>	<u>4,025,242</u>
5 ACCOUNTS PAYABLE		
Accrued expenses	433,142	284,931
	<u>433,142</u>	<u>284,931</u>
Accrued expenses relate to utility bills (i.e. bills for electricity, water, postage, internet, etc) for the months of November and December whose bills are received and paid for in the year after the year under review.		
6 ASSET RECOVERY ACCOUNT		
Opening balance	182,945	154,433
Net receipts	23,990	28,512
	<u>206,935</u>	<u>182,945</u>
Less payments	(169,200)	-
Balance	<u>37,735</u>	<u>182,945</u>
The Asset Recovery Account represents funds held in trust by the Anti - Corruption Commission in respect of rental and other income from seized property pending the outcome of court cases.		

Anti - Corruption Commission

Notes to the Financial Statements

	<u>2011</u>	<u>2010</u>
7 INCOME	ZMK'000	ZMK'000
Personal emoluments	28,488,480	24,988,213
Recurrent departmental charges	10,436,281	8,707,886
Donor funding (note a)	4,929,687	4,780,701
Other income	61,200	32,105
	<u>43,915,648</u>	<u>38,508,905</u>
Note a - The donor funding received during the year comprises K4,929,687,000 received from the Department for International Development (DFID) of the United Kingdom.		
8 EXPENDITURE		
Personal emoluments	26,824,470	23,346,406
Allowances	5,589,496	4,266,138
Purchase of Goods	1,329,771	1,648,414
Purchase of Services	6,294,527	5,303,595
Depreciation	1,787,210	1,010,773
Training expenses	196,411	116,336
	<u>42,021,885</u>	<u>35,691,662</u>
9 OTHER RECEIVABLES		
Other receivables	502,618	-
	<u>502,618</u>	<u>-</u>

This represents salary recoveries deducted from employee salaries by the Payroll Management and Establishment Control Unit but not yet received in the Staff Revolving Fund account (PMF) at the year end.

13.0 APPENDICES

13.1 Appendix 1. INVESTIGATIONS: SUMMARY REPORT OF CASES IN 2011

Station	Total No. of Reports received	complaint received corruption related complaints	Information received	No of Authorized Complaints	unauthorised cases.	dockets closed	prosecut regstered	Percentage of total reports that are complaints.	dockets carried forward to 2012.
CHIPATA	116	10	106	8	2	2	0	8.6	11
KABWE	97	26	70	11	15	12	1	27.1	14
Kasama	62	22	40	8	14	6	0	35.5	56
Kitwe	58	30	28	15	15	12	5	51.7	24
L/STONE	167	21	146	6	15	13	3	12.6	3
LUSAKA	756	230	526	100	131	139	11	30.4	234
MANSA	98	2	96	1	1	1	1	2.0	29
MONGU	37	9	28	4	3	1	0	24.3	8
SOLWEZI	13	6	7	1	5	9	1	46.2	9
TOTAL	1404	356	1047	154	201	195	22	25.4	388

13.2 Appendix 2. DETAILED SECTOR STATISTICS

Detailed Report against Ministry, Department or Agency, and the Private sector 2011.

DEPARTMENT	Corruption Complaints	Non Corruption Complaints	TOTAL
HOME AFFAIRS			
IMMIGRATION	6	9	15
ZAMBIA POLICE	43	191	234
PRISONS	6	0	6
DRUG ENFORCEMENT COMMISSION	3	4	7
NATIONAL ARCHIVES	0	1	1
NATIONAL REGISTRATION OFFICE	1	3	4
NATIONAL PASSPORT OFFICE.	1	1	2
HOME AFFAIRS OFFICIALS	1	2	3
TOTAL HOME AFFAIRS	61	211	272
EDUCATION			
SECONDARY SCHOOLS/TEACHERS& HEADS.	11	9	20
UNIVERSITY/CBU	4	5	9
COLLEGES/TRADES SCHOOL/VOCATIONAL TRAINING CENTRES.	10	8	18
PROVINCIAL/DISTRICT OFFICERS	6	4	10
MIN OF EDUCATION OFFICIALS	13	34	47
TOTAL EDUCATION	44	60	104
OFFICE OF THE PRESIDENT			
LOCAL GOVT OFFICIALS	5	11	16
TOWN CLERKS/MAYOR	3	1	4
OTHER COUNCIL STAFF	15	77	92

COUNCILLORS	230	6	236
MARKETS	1	2	3
CHIEFS/HEADMEN	4	5	9
RDCs	1	1	2
DISTRICT COMMISSIONERS	3	1	4
PROVINCIAL ADMINISTRATION	11	10	21
PSMD	1	0	1
CABINET OFFICE	0	1	1
SPECIAL DIVISION/STATE HOUSE/VP	4	0	4
MINISTERS	5	1	6
TOTAL OFFICE OF THE PRESIDENT	296	150	446
AGRICULTURE			
MINISTRY OF AGRIC GOVT OFFICIALS	13	22	35
COOPERATIVES	0	1	1
VET/FORESTRYEXTENSION OFFICERS/SETTLEMENT SCHEMES	1	5	6
FOOD RESERVE AGENCY	2	18	20
TOTAL AGRICULTURE	16	46	62
HEALTH			
MIN OF HEALTH CENTRAL ADMIN	3	9	12
PROVINCIAL HOSPITALS	5	6	11
PROVINCIAL/DISTRICT MANAGEMENT BOARDS.	6	6	12
CLINICS	2	1	3
TOTAL HEALTH	16	22	38
DEFENCE AND SECURITY			
ZAF	2	4	6

ZNS	2	1	3
ARMY	2	4	6
TOTAL DEFENCE AND SECURITY	6	9	15
PARASTATALS AND QUASI-GOVERNMENT INSTITUTIONS			
AUDITOR GENERAL	1	0	1
ZRA	3	4	7
ZPA	1	0	1
ZPPA	1	0	1
NAPSA	2	3	5
HUMAN RIGHTS COMMISSION	0	1	1
ANTI CORRUPTION COMMISSION/TASKFORCE.	1	1	2
GOVERNMENT PRINTERS	0	1	1
ELECTROL COMMISSION OF ZAMBIA	3	11	14
WORKERS COMPENSATION OF ZAMBIA	0	0	0
ZNBC/INFORMATION SERVICES	5	0	5
ZAMNET/ZAMTEL/ZAMPOST	0	1	1
ZESCO	6	6	12
ZISC	0	2	2
ZANACO	1	1	2
BOZ	1	0	1
PUBLIC SERVICE PENSIONS FUND.	0	5	5
TOTAL QUASI GOVERNMENT	25	36	61
WORKS AND SUPPLY			
WORKS & SUPPLY GOVT OFFICIALS	6	6	12
BUILDINGS DEPARTMENT	0	5	5

ESCO	0	0	0
RDA	1	6	7
TOTAL WORKS AND SUPPLY	7	17	24
MINISTRY OF JUSTICE GOVT OFFICIALS	2	8	10
MAGISTRATES/JUSTICE	5	42	47
COURT CLERKS/OFFICIALS.	7	47	54
COURT BAILLIFFS	0	0	0
LANDS	11	20	31
MINES			
KCM	1	1	2
ZCCM	0	2	2
OTHER MINES	4	3	7
MINES MINISTRY GOVERNMENT OFFICIAL	2	0	2
TOTAL MINES	32	123	155
LABOUR OFFICE	0	8	8
TRANSPORT SECTOR			
WATER AFFAIRS/ ENERGY	1	5	6
ZAMBIA RAILWAYS	1	1	2
ROAD TRAFFIC POLICE	0	1	1
RTSA	1	10	11
TRANSPORT & COMMUNICATION	3	3	6
TOTAL TRANSPORT	5	15	20
FINANCE			
MINISTRY OF FINANCE GOVT OFFICIALS	1	1	2
CSO	2	6	8

TOTAL FINANCE	3	7	10
TOURISM			
ZAWA	2	3	5
HOTELS/ MOTELS/OTHER	0	2	2
TOURISM GOVT OFFICIALS	2	4	6
TOTAL TOURISM	4	9	13
COMMUNITY AND DEVELOPMENT	4	3	7
MINISTRY OF COMMERCE OFFICIALS	0	1	1
ZAMBIA INTERNATIONAL TRADE FAIR/ZDA/PACRO	1	0	1
MPS/NATIONAL ASSEMBLIES	4	5	9
SCIENCE & TECHNOLOGY	1	0	1
PRIVATE SECTOR			
FINANCIAL INSITUTIONS/SOCIETIES.	1	4	5
ASSOCIATIONS/UNIONS	6	8	14
FOREIGN INVESTORS	0	6	6
EMBASSIES	1	0	1
GENERAL PUBLIC	14	78	92
CHURCHES	0	4	4
NGOS	2	5	7
POLITICAL PARTIES	3	3	6
LAWYERS	0	4	4
PRIVATE COMPANIES/BUSINESS ORGANISATIONS/PERSONS.	33	166	199
OTHERS	10	77	87
TOTAL PRIVATE SECTOR	70	295	425
GRAND TOTAL	356	1048	1404

13.3 Appendix 3. DISPOSAL OF CASES BY THE COMMISSION IN 2011

ID	CATEGORY	REFERRAL AGENCY	NUMBER	TOTAL
1	TAKEN UP BY ACC	INVESTIGATIONS	145	154
		CPD	9	
2	INVESTIGATIVE/SECURITY WINGS	DRUG ENFORCEMENT COMMISSION	4	139
		IMMIGRATION	5	
		INVESTIGATOR GENERAL	3	
		ZAMBIA TRAFFIC POLICE	1	
		JUDICIARY	13	
		POLICE PUBLIC COMPLAINTS AUTHORITY.	6	
		ZAF	1	
		ZAMBIA POLICE SERVICE	100	
		JUDICIAL COMPLAINTS AUTHORITY	2	
		ZRA	4	
3	GOVERNMENT MINISTRIES.	AGRICULTURE & COOPERATIVES	10	98
		COMMUNITY DEVELOPMENT	2	
		EDUCATION	21	
		ROAD DEVELOPMENT AGENCY	2	
		FINANCE AND NATIONAL PLANNING	1	
		HEALTH	8	

		HOME AFFAIRS	3	
		LABOUR	5	
		LANDS	17	
		LOCAL GOVERNMENT & HOUSING	14	
		MINES	3	
		SCIENCE & VOCATIONAL TRAINING	2	
		TOURISM	2	
		TRANSPORT & COMMUNICATION	1	
		WORKS & SUPPLY	2	
		YOUTH SPORT AND CHILD DEVELOPMENT	1	
		DEFENCE	6	
4	OTHER PUBLIC SERVICE ORGANISATIONS	CENTRAL STATISTICS OFFICE	1	
		CHIEF OF HABOUR	1	
		CABINET OFFICE	1	
		HOUSE OF CHIEFS	2	
		COUNCIL	24	
		DISTRICT COMMISSIONERS	1	
		ELECTORAL COMMISSION OF ZAMBIA	5	
		ENGINEERING INSTITUTE OF ZAMBIA	1	
		FORESTRY DEPARTMENT	2	
		FRA	2	

		LAZ	1	73
		LEGAL AID BOARD	1	
		LEGAL RESOURCE FOUNDATION	2	
		HIGH COURT	1	
		LOCAL COURT	1	
		MAGISTRATE COURT	1	
		OFFICE OF THE VICE PRESIDENT	1	
		OTHER PRIVATE COMPANIES	5	
		PROVINCIAL ADMINISTRATION	5	
		PACRA	2	
		PUBLIC SERVICE MANAGEMENT DIVISION.	2	
		PUBLIC SERVICE PENSIONS FUND	1	
		RTSA	2	
		UNIVERSITY OF ZAMBIA	1	
		ZANACO	1	
		ZESCO	5	
		ZDA	1	
		ZSIC	1	
5	Advised On the right authority to take to/No Further Action	FILED AWAY.	882	464
6	UNSTATED		58	58
	TOTAL			1404

14.0 ACC ADDRESSES

LUSAKA OFFICE

Anti-Corruption House
Chachacha Road
P.O Box 50486
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Fax: 237828/237797
Toll Free +26 0211 980 980
Website: www.acc.gov.zm

KITWE OFFICE

Mukuba Pension House
Kantanta Street
P.O Box 22436
Tel: 02 220507
Fax: 02 220761

LIVINGSTONE OFFICE

ZANACO Bank Building
Second Floor
Musi-o-Tunya Road
P.O Box 60015
Tel: 03 322140/1/2
Fax: 03 322141

CHIPATA OFFICE

Chipata 1940 Building
P.O Box 510552
Tel: (06) 221603
Fax (06) 221123

KASAMA OFFICE

Works and Supply yard
P.O Box 410152
Tel: (04) 221169/221320
Fax: (04) 2213420

KABWE OFFICE

Plot No.6
Marshal Avenue
P.O Box: 80112
Tel: (05) 221418/221473
Fax: (05) 221418

SOLWEZI OFFICE

Works and Supply Building
P.O Box: 110168
Tel: (08) 821953
Fax: (08) 821860

MONGU OFFICE

NAPSA Building
Third Floor
P.O Box: 910217
Tel: (07) 221320
Fax: (07) 222042

MANSA OFFICE

NAPSA Building
Second Floor
P.O Box 710197
Tel: (02) 821273
Fax: (02) 821602

“SAY NO TO CORRUPTION”